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INVITATION FOR ANNUAL GENERAL MEETING OF SHAREHOLDERS PT TRIAS SENTOSA Tbk

The Board of Directors of PT Trias Sentosa Tbk., (the "Company") has invited the Company's shareholders to attend its Annual General Meeting of Shareholders ("AGMS"), which will be held on:

Day/Date

Wednesday, June 28th, 2023

Time

13.30 P.M. WIB - finished

Place

Spazio Tower 15th floor, Jalan Mayjen Yonosuwoyo, Surabaya

The Meeting agendas are as follows:

1. Approval of the Company's Annual Report for the Financial Year of 2022, including ratification of the Company's Financial Statements for the Financial Year Ended December 31, 2022, ratification of the Board of Commissioners' supervisory report for the Financial Year of 2022, as well as the granting of full settlement and discharge of responsibilities (acquit et de charge) to all members of the Company's Board of Directors and the Board of Commissioners for their management and supervisory actions carried out for the Financial Year Ended December 31, 2022, as reflected in the Company's Annual Report for the Financial Year of 2022 and the Company's Financial Statements for the Financial Year Ended December 31, 2022.

Explanation:

In accordance with the provisions of Article 69 paragraph 1 of Law Number 40 of 2007 concerning Limited Liability Companies ("UUPT") and Article 19 paragraph 2 letter a and paragraph 3 of the Company's Articles of Association, approval Annual Report including the ratification of Company's financial statements and Board of Commissioners Supervisory Report appointed at the AGMS.

2. Appropriation of the Company's profit for the Financial Year Ended December 31, 2022

Explanation:

In accordance with the provisions of Articles 70 and 71 UUPT and Article 19 paragraph 2 letter b of the Company's Articles of Association, the appropriation of the Company's profit is determined at the AGMS.

3. Appointment of Registered Public Accountant to perform audit on the Company's Financial Statement for the Financial Year Ended December 31, 2023.

Explanation:

In accordance with Article 59 of the Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the Planning and Organizing of the General Meeting of Shareholders of a Public Company and Article 19 paragraph 2 letter c of the Company's Articles of Association, the appointment of a Registered Public Accountant and/or a Registered Public Accountant Firm must be decided at the AGMS.



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4. Approval the Appointment and/or Changes in the Composition of the Company's Board of Directors and/ or the Company's Board of Commissioners for the period 2023-2026.

Explanation:

In accordance with the provisions of Article 19 Paragraph 2 letter d "UUPT", the appointment and/or changes in the composition of the Board of Directors and/or the Board of Commissioners of the Company appointed at the AGMS.

Note:

- 1. The Company will not provide separate individual invitation to each Shareholders of the Company due to this invitation is served as an official invitation. This invitation can also be seen on the Company's website **www.trias-sentosa.com** and eASY.KSEI platform.
- 2. The Meeting's agenda materials are available on the Company's website www.triassentosa.com as of the Invitation date on **June 06, 2023.**
- 3. The shareholders who are entitled to attend or be represented at the Meeting either electronically or physically, are:
 - a. Shareholders whose names are listed in the Shareholders Register of the Company as of **Monday**, dated **June 05, 2023** until 16.00 Western Indonesian Time and/or;
 - b. Shareholders of the Company in securities sub-accounts at PT Kustodian Sentral Efek Indonesia ("KSEI") as of Indonesia Stock Exchange trading closing hour on Monday, dated **June 05, 2023.**
- 4. Shareholders can participate in the Meeting by either:
 - a. physically attending the Meeting; or
 - b. electronically attending the Meeting through the eASY.KSEI.
- 5. Shareholders who wish to attend electronically, as mentioned in point 4 letter b, must be local individual shareholders who have shares deposited in KSEI's collective custody.
- 6. Shareholders can utilize the eASY.KSEI by accessing eASY.KSEI menu, Login eASY.KSEI submenu in the AKSes facility (https://akses.ksei.co.id/).
- 7. Prior to participating in the Meeting, shareholders must first read the terms presented in this Invitation, as well as other stipulations related to Meeting as authorized by each Company. Other terms can be found in the attached document on the 'Meeting Info' feature provided in the eASY.KSEI and/or Meeting invitations posted at the websites of the respective Company. The Company retains the rights to authorize more terms in relation to shareholders or shareholder representatives' physical participation in the Meeting.
- 8. Shareholders who wish to physically attend the Meeting or exercise their voting rights through the eASY.KSEI, must first inform their attendance or the attendance of their appointed representatives, and/or submit their votes through the eASY.KSEI.
- 9. Appointing representative procedures
 - a. Electronic power of attorney



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- i. The Company urges Shareholders, whose shares are registered in the Collective Custody of PT Kustodian Sentral Efek Indonesia ("KSEI") to grant power of attorney electronically ("e-Proxy") to an Independent Proxy, namely a representative appointed by the Company's Securities Administration, PT Raya Saham Registra ("RSR") in the eASY.KSEI facility.
- ii. The deadline for submitting a declaration of presence or power of attorney and vote in the eASY.KSEI application is 12.00 Western Indonesian Time on 1 (one) working day before the date of the Meeting, on Tuesday, June 27, 2023.
- b. Conventional Power of Attorney
 - i. Shareholders may grant power of attorney outside the eASY.KSEI mechanism, by downloading the Power of Attorney form on the Company's website (www.trias-sentosa.com).
 - Power of attorney that has been completely filled out and signed on a stamp duty of Rp 10,000, then scanned and sent along with a copy of the identity card (KTP/Passport) via email to: corsec@trias-sentosa.com no later than 3 (three) working days before the date of Meeting, on June 23, 2023 at 16.00 Western Indonesian Time.
 - iii. The original signed Power of Attorney must be submitted in person or by post to the Corporate Secretary at the address: Spazio Tower 15th Floor, Jalan Mayjen Yonosuwoyo, Surabaya City and received by the Corporate Secretary no later than 3 (three) working days before the date of the Meeting on Friday, June 23, 2023 at 16.00 Western Indonesian Time.
 - iv. Shareholders in the form of a Legal Entity are required to submit a copy of the Articles of Association and its amendments, letters of ratification/approval from the competent authority, along with a deed containing the latest composition of the management/Board of Directors and Board of Commissioners who served at the Meeting, as well as a copy of the identity card of the Authorizer and/or Authorized Person.
 - v. For Shareholders whose addresses are registered outside Indonesia and use a written Power of Attorney form, the original written Power of Attorney must first be legalized by the local Embassy/Representative of the Republic of Indonesia.
- 10. To all shareholders or their representatives who chose to be physically present at the Meeting must follow the following provisions:
 - a. The Company imposes restrictions on the number of physical attendance, so that shareholders or their proxies who plan to physically attend the Meeting are required to register in advance through the Company's Corporate Secretary by sending an email to corsec@trias-sentosa.com no later than 3 (three) working days before the date of the event. Meeting, which is Friday, June 23, 2023 at 16.00 Western Indonesian Time. Shareholders or their proxies will receive a reply email regarding the availability of quotas for physical attendance.
 - b. To ensure that the Meeting runs in an orderly, efficient and timely manner, the shareholders or their proxies are respectfully requested to be present no later than 13.15 Western Indonesian Time.
 - c. Shareholders or their representatives who in an unwell condition (such as cough, fever and/or flu, etc.) are not allowed to attend the Meeting.
 - d. Shareholders or their proxies who will physically attend the Meeting are required to fill in the attendance register and show their Identity Card ("KTP") or other



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valid identification and submit a photocopy of it to the registration officer before entering the Meeting room.

- Shareholders of the Company in the form of a legal entity are required to submit a photocopy of the latest articles of association and a notarial deed regarding the appointment of members of the board of commissioners and directors or management who are still serving at the Meeting, to the registration officer before entering the Meeting room.
- f. Shareholders whose shares are registered in collective custody at PT Kustodian Sentral Efek Indonesia ("KSEI"), or their proxies, are required to provide a written confirmation for the meeting or KTUR to the registration officer.
- Other matters that are a requirement for shareholders or their proxies who are physically present will be explained in more detail in the rules of the Meeting which can be downloaded on the Company's website www.trias-sentosa.com.
- 11. Shareholders who wish to attend or authorize a representative to attend the Meeting electronically through the eASY.KSEI must consider the following points:
 - Registration Process
 - i Local individual shareholders who have not provided their attendance declaration before the deadline mentioned on point 9.a.ii, and wish to attend the Meeting electronically, must first register their attendance through the eASY.KSEI during the date of the Meeting and before the time that the Company ends the Meeting's electronic registration.
 - Local individual shareholders who have provided their attendance declaration but have not submitted their vote on a minimum of 1 (one) of the Meeting agendas through the eASY.KSEI before the deadline mentioned on point 9.a.ii and wish to attend the Meeting electronically, must first register their attendance through the eASY.KSEI during the date of the Meeting and before the time that the Company ends the Meeting's electronic registration.
 - Shareholders who have authorized the Company's Independent Representative or an Individual Representative but have not submitted their vote on a minimum of 1 (one) of the Meeting agendas through the eASY.KSEI before the deadline mentioned on point 9.a.ii and wish to attend the Meeting electronically must first register their attendance through the eASY.KSEI at the date of the Meeting and before the time that the Company ends the Meeting's electronic registration.
 - Shareholders who have authorized an Intermediary Participant Representative (Custodian Bank or Securities Company) and have submitted their vote through the eASY.KSEI before the deadline mentioned on point 9.a.ii are required to request their registered representatives in the eASY.KSEI to register their attendance through the eASY.KSEI during the date of the Meeting before the time that the Company ends the Meeting's electronic registration.
 - Shareholders who have submitted their attendance declaration or authorized a Company-appointed Independent Representative or Individual Representative and have provided their votes for a minimum of 1 (one) or all of the Meeting agendas through the eASY.KSEI before the deadline mentioned on point 9.a.ii do not need to electronically register their attendance through the eASY.KSEI on the Meeting's date. Shares' ownership will be automatically calculated as an attendance quorum and submitted votes will be automatically counted during the Meeting's voting process.



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vi. Lateness or electronic registration failures, as mentioned in point number i - iv, or other reason that cause shareholders or their representatives to not be able to electronically attend the Meeting, will prevent their shares from being counted as a quorum for the Meeting.

Electronic Statements or Opinions Submission Process

- Shareholders or their representatives are provided 3 (three) opportunities to present their questions and/or opinions in discussion in each Meeting agendas. Questions and/or opinions on each of the Meeting agendas can be submitted in writing by the Shareholders or their representatives through the chat feature in the 'Electronic Opinions' made available in the E-Meeting Hall screen of the eASY.KSEI. Questions and/or opinions can be given as long as the Meeting's status in the 'General Meeting Flow Text' status is written as "Discussion started for agenda item no. []".
- The mechanism of handling questions and / or opinions through 'Electronic Opinion' screen in the eASY.KSEI is determined by the respective Company and will be included in the Company's Meeting Guidelines through the eASY.KSEI.
- Shareholders' representatives who electronically attend the Meeting and submit a question and/or opinion during a discussion session of one of the Meeting agendas are required to type in the name of the shareholder and amount of shares they represent first before they write their respective questions and/or opinions.

Electronic voting (e-Voting) Process

- The voting process will be conducted electronically through the E-Meeting Hall menu, Live Broadcasting submenu of the eASY.KSEI.
- Shareholders or their representatives who have not submitted their votes on the particular Meeting agenda, as mentioned in point 11 letter a number i - iii, are given an opportunity to submit their votes as the Company opens the voting period in the E-Meeting Hall screen of the eASY.KSEI. After the electronic voting period for one of the Meeting agendas is started, the system will automatically count down the voting time by a maximum of 2 (two) minutes. During the electronic voting time, a "Voting for Agenda item no [] has started" status would be displayed at the 'General Meeting Flow Text' column. Shareholders or their representatives who have not submitted their votes during a specific Meeting agenda after the 'General Meeting Flow Text' column's status has changed to "Voting for Agenda item no [] has ended" will be considered to give an Abstain vote for the related Meeting agenda.
- The voting time in theelectronic voting process is a standardized time set by the eASY.KSEI. Each Company can set their own policies on electronic voting time for each of their Meeting agendas (with a maximum of 2 (two) minutes per Meeting agenda) and include them in the Meeting's Guideline through the eASY.KSEI.

d. Meeting Broadcast

Shareholders or their representatives who have been registered in the eASY.KSEI no later than the deadline mentioned on point 9.a.ii can watch the Meeting via Zoom in webinar format by accessing the eASY.KSEI menu, (sub-menu Tayangan RUPS) in the AKSes facility (https://akses.ksei.co.id/).



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- Tayangan RUPS has a capacity of 500 participants provided in a first come, first serve basis. Shareholders or their representatives who could not be accommodated in the Meeting's broadcast are still considered to have electronically attended the Meeting and their share ownerships and votes are still counted, as long as they have registered through the eASY.KSEI, as specified above in point 11 letter a number i - v.
- Shareholders or their representatives who only watch the Meeting through Tayangan RUPS but were not electronically registered as participants in the eASY.KSEI, as mentioned in point 11 letter a number i - v, will not be considered as a legal participant and are not counted as part of the Meeting's quorum.
- The Company will deactivate the "Raise Hand" and "Allow To Talk" features in the Tayangan RUPS, the Company notifies the Shareholders or their representatives to submit questions or opinions as mentioned in point 11 letter b.
- To get the best experience in using the eASY.KSEI application and/or the GMS Video Streaming, the Shareholders or their proxies are advised to use the Mozilla Firefox browser.
- 12. One share entitles the holder to cast 1 (one) vote. If a shareholder has more than 1 (one) share, the votes cast are valid for all the shares owned.
- 13. Taking into account the current condition of the Covid-19 Pandemic, the Company does not provide a copy of the Annual Report to shareholders or their proxies who attend the Meeting. Shareholders can access or download the Annual Report on the Company's website www.trias-sentosa.com as of the date of this Invitation.

Sidoarjo, June 06, 2023 PT. TRIAS SENTOSA Tbk

Board of Directors