



# PT. TRIAS SENTOSA, Tbk

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**ASTRIA**

FLEXIBLE PACKAGING FILM MANUFACTURER



## PT. TRIAS SENTOSA, TBK SUSTAINABILITY POLICY

PT. Trias Sentosa is committed to ensure the sustainable future of the company, therefore having a sound management is necessary for the implementation of the three aspects of sustainability namely economic, social and environment. The realization that the present linear economic system is not in line with the sustainability concept, moving to circular economic is to be pursued.

The above stated intention will be fulfilled by maintaining the healthy growth of the company and provide satisfactory business return, ensuring the well-being of the employee and welfare of the community, conforming to the environmental regulation, managing properly the energy consumption, promoting recycling activities and developing products that support sustainable environment. Adopting the circular economic system means to optimized the use of resource and energy and to reduce the operational waste as well as to develop eco-friendly product.

To achieve these, PT Trias Sentosa, Tbk. will

- i. on economic aspect: maintaining the profitability whilst ensuring that ample investment is to be spent to ensure the sustainability of the company and that the employee well-being is considered as the essential issue.
- ii. on social aspects:
  - reviewing the remuneration/health benefits periodically, conduct appropriate training for skill/competency improvement and maintain safety work environment.
  - promoting the corporate social responsibility by contributing support to surrounding community.
- iii. on environmental aspects: monitoring and controlling the environmental performance| by proper management of water, air/noise pollution, hazardous waste and submit report periodically to designated authorities as required
- iv. on the pursue of circular economy:
  - monitoring and aim at reducing the use energy namely gas, electricity and natural resources such as water.
  - undertaking the reduction of the hazardous, non-renewable materials
  - optimizing the manufacturing operation e.g. by adopting the new technology aiming at increasing the operational efficiency
  - optimize the utilization of waste materials by recycling it and use it either directly in production or sell it to third party which converted for other usage such as for home appliances.
  - develop eco-friendlier products together with customers, business partners etc.
- v. remain alert and responsive to developing issues, knowledge and public concerns.



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PT. Trias Sentosa, Tbk. will communicate actively in order to:

- ensure that employees are aware of the company's sustainability policy and their responsibilities and are given the support and training necessary to fulfill them.
- provide whatever information and advice that are necessary for the implementation of the policy
- update the relevant information to the stakeholders / shareholders and business partner on the sustainable impact and progress as necessary



Sugeng Kurniawan  
President Director

17 September 2021